

## **BACKGROUND**

- Education: Attended Ohio State University.
- Family: Single.
- Residence: Canton.

## **INSIGHTS**

- Best way to keep competitive edge: Staying on your toes and staying aggressive.
- Personal hero: My mother.
- How do you motivate people: By being fair but firm. By creating a fun working environment, without letting things slide.
- How do you motivate yourself: With lots of sleep.
- Unique office decor: A Macedonian flag. Our maintenance guy is from Macedonia and he gave us a flag to hang.
- Favorite hobby: Golf.

## **JUDGMENT CALLS**

- Best business or career decision: Transferring from the Royal Oak store, Bastone, to Grizzly Peak.
- Worst business or career decision: I haven't had one yet.
- Biggest management myth: That being general manager is more of an office job. It's really active and being on your feet a lot.
- What advice would you give to yourself 10 years ago? To prepare my-self better for the amount of work involved in this job.

## **CONFESSIONS**

- What keeps you up at night? Nothing really. I sleep pretty well.
- Pet peeve: When a server turns in their money after their shift and it's not all facing same way or if it's not from the biggest to smallest bills.
- Guilty pleasure: Watching "Days of Our Lives" when I'm home.
- First job: Dishwasher at bagel store when I was 16.
- First choice for a new career: A sports agent or a musician.

## **TREASURES**

- Favorite cause: Habitat for Humanity. Favorite book: Anything by author James Patterson.
- Favorite movie: "Last of the Mohicans."
- Favorite restaurant: Slow's Barbeque in Detroit, near Corktown.
- Favorite item on Grizzly Peak's menu: Hanger steak.
- Favorite brew on Grizzly Peak's menu: Bear Paw porter.
- Favorite vacation spot: Northern Michigan, the Traverse City area.
- What's on your iPod/car radio dial? 97.1 sports talk.
- What do you do to recharge your batteries? Sleep in as late as I can. Play golf or go to the driving range.
- Wheels: Grand Cherokee.

*Janet Miller is a freelance writer.*